



## SEAFARER'S APPLICATION FORM

### Applicant Seaman Information Notice

Minerva Gas Inc., a company duly existing and organised under the Laws of the Marshall Islands, having lawfully established an office in Greece at 141-143 Vouliagmenis Ave. Voula, Athens and, in some cases, Minerva Marine Inc., a company duly existing and organised under the Laws of the Marshall Islands, having lawfully established an office in Greece at 141-143 Vouliagmenis Ave. Voula, Athens, acting as co-managers with Minerva Gas Inc. (each hereinafter referred to as the "Company" and together the "Companies") collect, store and process the above mentioned personal data of the seaman that submits a job application ("Applicant"), as well as some additional information provided by the seaman, including seaman's official identification details and medical test results, which are necessary for evaluating the suitability of the Applicant for a specific work and the Applicant's fitness for work. The legal bases for the processing of the Applicant's personal data are (a) the taking of steps prior to entering into an employment agreement, (b) the Company's compliance with legal obligations to which it is subject, and (c) the assessment of the working capacity of the Applicant. In principle, the Companies will not disclose the Applicant's personal data to third parties outside the Companies. As a matter of exception, if the Applicant is recruited through a manning agency, such manning agency will be involved in the collection of the personal data of the Applicant. Also, we or such manning agency may share your name and other identification details to medical centers, so that you may undertake the medical examinations which are necessary for the evaluation of your fitness for duty. In such cases, the results of the medical examinations should be provided directly from the Applicant to us and not through the medical center. Also access to the Applicant's personal data may be given to IT service providers that have access to our IT systems in order to provide their services to us. Prior or after employment, we may share certain personal data of the Applicant with training centers/companies for Applicant's training and for the issuance of Applicant's certificates and licenses. All these entities are data processors and are bound to use the Applicant's personal data on our behalf, comply with strict security obligations and not use your personal data for their own benefit. When the above-mentioned service providers, are located outside the EU/EEA, we ensure that there is a lawful transfer of the Applicant's personal data by entering into the standard contractual clauses with all of the above service providers. You can request to receive a copy of the above clauses by sending an email to the Marine Personnel Manager of Minerva Gas Inc. at the email address stated below. Due to the nature of the Companies' business activities, the Companies may retain personal data of unsuccessful applicants for a maximum period of two (2) years. You have the right to access, rectify and erase your personal data and the right to restrict and to object to the processing of your personal data, as well as the right to receive your personal data in a structured, commonly used and machine readable format and to transmit those data to another employer. You also have the right to withdraw your consent provided hereunder at any time. The withdrawal of consent shall not affect the lawfulness of processing based on consent before its withdrawal. You also have the right to lodge a complaint with the Hellenic Data Protection Authority (telephone of Data Protection Authority: +30 2106475600, for further contact details, pls. refer to the link: [www.dpa.gr](http://www.dpa.gr)). For the exercise of the above rights and any other question or request in relation to the processing of your personal data from us, you may contact the Marine Personnel Manager of Minerva Gas Inc. by sending a letter to the attention of the Marine Personnel Manager at Vouliagmenis Ave. 141-143 16673 Voula, Athens, by calling +30 210 8907500 or by sending an email to the email address [dataprotection@minervagas.com](mailto:dataprotection@minervagas.com).

I have read and understood the notice above.

Applicant Name: \_\_\_\_\_

Date: \_\_\_\_\_

Signature: \_\_\_\_\_